

**President's Management Agenda
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION**

| | CURRENT STATUS (As of December 31, 2005) | PROGRESS First Quarter, FY 2006 | COMMENTS |
|--|--|--|-----------------|
| | | <p><u>Planned Actions for Q2 FY 2006</u></p> <ul style="list-style-type: none"> • Union negotiations will take place for conversion to the 5-tier performance appraisal system. Internal WFMO training will take place. • Contractor will complete management plan for NOAA competencies with initial focus on workforce management and leadership. Begin assessment. Continue to offer project management training. • Selections for the Leadership Competencies Development Program V class will be made. • Begin USStaffing pilot for select organizations. • Present proposal for corporate recruitment program for final approval by NOAA Executive Panel. • Continue implementation of eOPF. Date forward start-up (electronic feed for all new documents). • Two-day orientation for NOAA Presidential Management Fellows, class of 2005, will take place. | |

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| <p>Initiative:</p> <p>COMPETITIVE SOURCING</p> <p>Bureau Lead:</p> <p>William Broglie</p> | <div style="display: flex; align-items: center;">  <p>Yellow</p> </div> <p>Next ↑ est. by FY 2006 Qtr. 2</p> <p>Approved competition plan ___ "yellow" plan (date) X "green" plan on (11/04)</p> <p>Standard competitions X one completed OR announced one > "yellow" plan FTEs (Y) (1/04), NWS Telecommunications Gateway ___ announced in accordance with "green" plan schedule (G) (date) ___ completed ≥ 90% in A-76 timeframe past 4 Qs (G) (date)</p> <p>Standard and streamlined competitions X at least 10 or sufficiently large completed since Jan. 2001 (G)(4/04) ___ encourage participation by private and public sectors (G) (date) X reviewed once implemented (NWS Gateway study(3/05) (OAR GFDL (8/05)</p> <p>Streamlined competitions completed in Circular timeframe ___ ≥ 75% during the past 2 Qs (date) ___ ≥ 95% during the past 4 Qs</p> <p>Announced competitions cancelled ___ ≤ 20% in past two Qs ___ ≤ 10% in past year (date)</p> <p>X Justifications for all commercial activities exempt from competition (G)(5/05)</p> <p>Savings X anticipated net savings for past 2 Qs (Y) (8/05) (OAR, NWS, & NOS) ___ anticipated for past 3 Qs (G+) (date) ___ independently validated (G+)</p> | <div style="display: flex; align-items: center;">  <p>Green</p> </div> <p><u>Actions taken this quarter:</u></p> <ul style="list-style-type: none"> The NMAO Feasibility study was completed and submitted to DoC on December 7, 2005. OCAO's Competitive Sourcing staff developed a comprehensive schedule for conducting feasibility studies on all commercial functions over the next six years. <p><u>Planned actions for next quarter:</u></p> <ul style="list-style-type: none"> Conduct feasibility reviews on scheduled commercial functions. (Start Q2 FY06) Incorporate feasibility reviews into the corporate business process reengineering (BPR) effort for major administrative functions. | |

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| <p>Initiative:</p> <p>FINANCIAL PERFORMANCE</p> <p>Bureau Lead:</p> <p>Ted Wolfgang (Acting)</p> | <p align="center">  Green </p> <p>GREEN STANDARDS</p> <p><u>X</u> Meets all yellow standards (2/05)</p> <p><u>X</u> Uses financial info to drive results in key areas (ongoing)</p> <p><u>X</u> Expands routine data use (ongoing)</p> <p>YELLOW STANDARDS</p> <p><u>X</u> Clean annual audit (12/04) ___ qualified (date if relevant) ___ disclaimer (date if relevant)</p> <p><u>X</u> Meets reporting deadlines (ongoing)</p> <p><u>X</u> FFMIA compliance reported (FY 2004, Qtr. 4)</p> <p><u>X</u> No chronic or significant Anti-Deficiency Act Violations</p> <p><u>X</u> No material auditor-reported internal control weaknesses ___ new (enter # if applicable) ___ repeat (enter # if applicable)</p> <p><u>X</u> No material non-compliance with laws or regulations</p> <p><u>X</u> No material weaknesses in FMFIA (FY 2004, Qtr. 4) ___ for Section 2 (enter # if applicable) ___ for Section 4 (enter # if applicable)</p> | <p align="center">  Green </p> <p><u>Actions taken this quarter:</u></p> <ul style="list-style-type: none"> • Met the Year End Closing schedule. • Audit completed on schedule with no material weaknesses. • Working with OFM on risk analysis in compliance with A-123 Appendix A. • Working with OFM on assessing CBS priorities for FY 2006. • Implementing CSTARTS and CCR to eliminate redundant keying of data. • Developing the ability to record fund reservations in CBS. • Implemented the Mass Reclassification module saving months of staff time. <p><u>Planned actions for next quarter:</u></p> <ul style="list-style-type: none"> • Completing 1st quarter financial statements by due dates. • Implementing a pilot to record reservation CBS. • Complete documentation of internal controls for A-123. • Prioritizing CBS improvements for FY 2006. • Reviewing Discoverer Data Warehouse queries to improve information availability and ease of use for broader customer base. | |

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| <p>Initiative: E-GOVERNMENT</p> <p>Bureau Lead: Carl Staton</p> | <div style="display: flex; align-items: center;">  <p>Yellow</p> </div> <p>Enterprise Architecture <input checked="" type="checkbox"/> Has 3 in Completion or Use (09/12/2005) <input type="checkbox"/> Has 3 in Completion & Use or at least 3 in results (date)</p> <p>Acceptable business cases for major systems <input type="checkbox"/> for more than 50% (1/2005) <input checked="" type="checkbox"/> for all on <input type="checkbox"/> 1/6/2005 (with updates on 6/2005)</p> <p>Cost/schedule/performance adherence for major IT <input type="checkbox"/> overruns/shortfalls < 30% (date) <input checked="" type="checkbox"/> EVMS shows overruns/ shortfalls <10% (date)</p> <p>Security of all IT systems <input type="checkbox"/> 80% secured or IG verifies effectiveness (Y) (date) <input checked="" type="checkbox"/> 90% secured (G) (3/11/2005) <input type="checkbox"/> IG verifies effective (G) (date)</p> <p>E-Gov implementation <input checked="" type="checkbox"/> has process & plan 12/8/2004 <input type="checkbox"/> has implemented (date)</p> <p>MAINTAINING GREEN</p> <p><input type="checkbox"/> all IT systems secure (date) <input type="checkbox"/> IT systems installed in accordance with security configurations (date) <input type="checkbox"/> consolidated/optimized all infrastructure for COOP <input type="checkbox"/> Privacy Impact Statements for 90% of applicable systems (date) <input type="checkbox"/> 90% of systems w/personally ID info have system of records (date)</p> | <div style="display: flex; align-items: center;">  <p>Green</p> </div> <p><u>Actions taken this quarter:</u></p> <ul style="list-style-type: none"> • Congress reduced FY06 Appropriation for High Performance Computing (HPC.) Insufficient funds to proceed with award. Award scheduled for Q3 FY06. • Developed FY06 C&A schedule for all low and moderate level systems to be completed by September 30, 2006. • Updated and re-certified C&A packages for 21 NOAA Systems. • POA&M quarterly reports submitted on schedule. • Completed IPv6 inventory for routers, switches, and firewalls. • Coordinated with DHS and OMB on the status of the SAFECOM program within NOAA. DHS agreed that NOAA is not a part of the SAFECOM program. • Completed all 1st Qtr E-Gov milestones. <p><u>Planned actions for next quarter:</u></p> <ul style="list-style-type: none"> • Complete C&A consolidation review. • Complete revision of NOAA Enterprise Architecture document . • Develop corrective action plan for FY 2005 FISMA Audit Notices of Finding and Recommendations. | <ul style="list-style-type: none"> • Developed for purposes of Homeland Security and COOP, a NOAA employee check-in website for use during emergencies. Employees can check-in, report their availability for work, and provide contact information. • Led Federal effort to consolidate 350 comments on the Draft FEAPMO Enterprise Architecture Assessment Framework v 2.0. • Completed the NOAA Information Collection budget for FY06 in accordance with the Paper Work Reduction Act. |

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| <p>Initiative:</p> <p>Budget & Performance Integration</p> <p>Bureau Lead:</p> <p>Steven Gallagher</p> | <p align="center"> Yellow</p> <p>Improved results/use of perf info <input checked="" type="checkbox"/> performance info used (Q1 '05) <input checked="" type="checkbox"/> improved performance (Q1 '05)</p> <p>Strategic and annual plans <input checked="" type="checkbox"/> limited # of goals & use PART measures (Sept '03) <input checked="" type="checkbox"/> AND focus on info used in senior mgmt. report (Q1 '05)</p> <p>Performance appraisal plans link, differentiate, provide consequences <input checked="" type="checkbox"/> for SES & mgrs. (July 2004) <input type="checkbox"/> AND for ≥ 60% of agency (in progress, standard met in Q1 '07)</p> <p>Cost of achieving performance goals <input checked="" type="checkbox"/> full cost reported (Sept 2003) <input type="checkbox"/> AND marginal cost reported (June 2005; Departmental measures pending OMB approval)</p> <p>At least one efficiency measure per PARTed program <input checked="" type="checkbox"/> for ≥ 50% (March 2005) 63% <input type="checkbox"/> for all</p> <p>Use of PART ratings <input checked="" type="checkbox"/> to justify requests, etc. and ≤ 50% RND for more than 2 yrs. in row (Feb 2005) <input checked="" type="checkbox"/> direct improvements justify requests, etc. and <10% RND for more than 2 yrs. in row (Aug 2005)</p> <p align="center">Next ↑ est. by (Q1'06)</p> | <p align="center"> Green</p> <p><u>Actions taken this quarter:</u></p> <ul style="list-style-type: none"> • Worked with OMB on FY '07 PART recommendations and summaries. • Continued to work on identified PARTed programs that need improvement in efficiency measures. • Continued to work on PART plan for FY '08 and draft FY '09 – '13 Plan with goal of finalization. • Continued to improve the utilization of Management Initiatives Tracking System to track NOAA progress in implementing PART recommendations and performance. <p><u>Planned actions for next quarter:</u></p> <ul style="list-style-type: none"> • Working to develop specific, focused NOAA Charting marginal cost calculation. Planning to be presented to OMB in February, 2006. • Report out on the progress of implementing the 5 Level Performance Management System. • Work with the Line Offices and Goal Teams to incorporate the FY'05 actuals into the drafting of the FY'08 budget documents. | <ul style="list-style-type: none"> • In coordination with DOC's Office of Human Resources Management, NOAA will migrate to a new 5 Level Performance Management System effective Oct. 1, 2006. Contingent upon successful negotiations with NOAA's bargaining units, the implementation of this system will enable NOAA to meet the BPI requirement for performance plans for ≥ 60% of the agency by the 1st quarter of 2007. • Strengthening the link between performance and budgeting, this year's budget submission included performance measurements. |

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| | CURRENT STATUS (As of September 30, 2005) | PROGRESS Fourth Quarter, FY 2005 | COMMENTS |
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| <p>Initiative: R&D INVESTMENT CRITERIA</p> <p>Agency Lead: Louisa Koch</p> | <p align="center"> Green</p> <p>Senior R&D managers across the agency: <input checked="" type="checkbox"/> have practices that promote quality, relevance, and performance of R&D activities (ongoing 2006) <input checked="" type="checkbox"/> meet at least quarterly to plan, coordinate, assess, and redirect agency R&D activities as appropriate (bi-monthly 2005 and 2006)</p> <p>Of R&D programs assessed by the R&D PART, <input checked="" type="checkbox"/> at least 50% are found to be "Moderately Effective" or better (7/2004, 8/2005—only two R&D PART evaluations have taken place to date, none are planned for 2006) <input type="checkbox"/> at least 75% are found to be "Moderately Effective" or better (<u>date</u>)</p> <p>Agency budget proposals: <input checked="" type="checkbox"/> to OMB use the R&D criteria (9/2005) <input checked="" type="checkbox"/> to OMB and Congress use the R&D criteria and document how the criteria have successfully influenced budget decisions and management changes (9/2005).</p> | <p align="center"> Green</p> <p><u>Actions taken this quarter:</u></p> <ul style="list-style-type: none"> • NOAA Research implemented new research management changes according to recommendations of the Research Review Team report (9/2005 – Q1 FY'06). • NOAA Administrative Order (NAO) finalized to provide guidance on reimbursable research to ensure relevance, quality and performance (11/2005). • NOAA's Science Advisory Board (SAB) final report on improvements to the management of research in NOAA (11/2005). • NOAA prepared a response to SAB review of the Cooperative Institute for Atmospheric Sciences and Terrestrial Applications (CIASTA). NOAA concurred with the review and adopted the findings (12/2005). <p><u>Planned actions for next quarter:</u></p> <ul style="list-style-type: none"> • Internal report on Physical and Social Sciences in NOAA approved • External report on Ecosystem Research in NOAA to be presented to SAB • NOAA will prepare a response to SAB reviews of two Cooperative Institutes: Joint Institute for the Study of Atmosphere and the Ocean (JISAO) , Joint Institute for Marine Observations (JIMO) • NOAA's SAB will conduct a comprehensive review of the Cooperative Institute for Climate at Princeton (CICS) • NOAA Research Council will begin comprehensive revision of the NOAA Five Year Research Plan (revised plan to be completed 1/2007) | <p>Critical actions planned for Q3 FY 2006:</p> <ul style="list-style-type: none"> • Final handbook will be published on NOAA's new policy for awarding and operating cooperative institutes • The 2005 Ecosystem Research PART evaluation resulted in an adequate rating and its program's corporate performance measures were praised by the OMB PART Review Team and recommended as models for other R&D programs. • The NOAA Research Council meets every other week to plan, coordinate, assess, and redirect agency R&D activities as appropriate. • The external NOAA Science Advisory Board meets quarterly to plan, coordinate, assess, and redirect agency R&D activities as appropriate. |